



**IHK**

Industrie- und Handelskammer  
Karlsruhe

A photograph of a modern, multi-story glass building with a grid-like facade, likely the headquarters of the IHK in Karlsruhe. The building is partially obscured by a semi-transparent blue banner at the top and a semi-transparent white banner at the bottom. The text is overlaid on the white banner.

# Welcome to Chamber of Industry & Commerce

## Section Vocational Education and Training (VET)



Industrie- und Handelskammer  
Karlsruhe

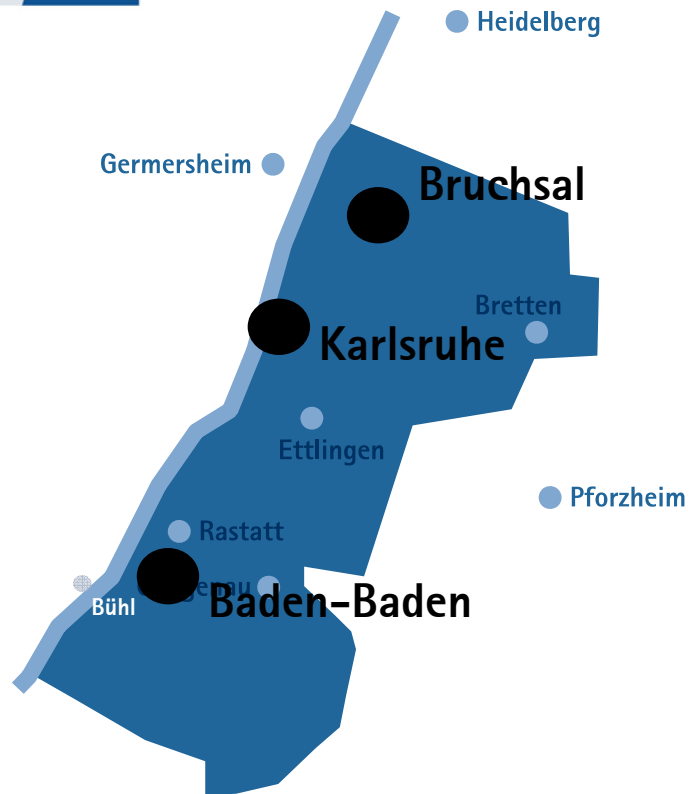
# Wencke Kirchner

Associate Director Vocational Education and Training



Industrie- und Handelskammer  
Karlsruhe

## Movie IHK Karlsruhe

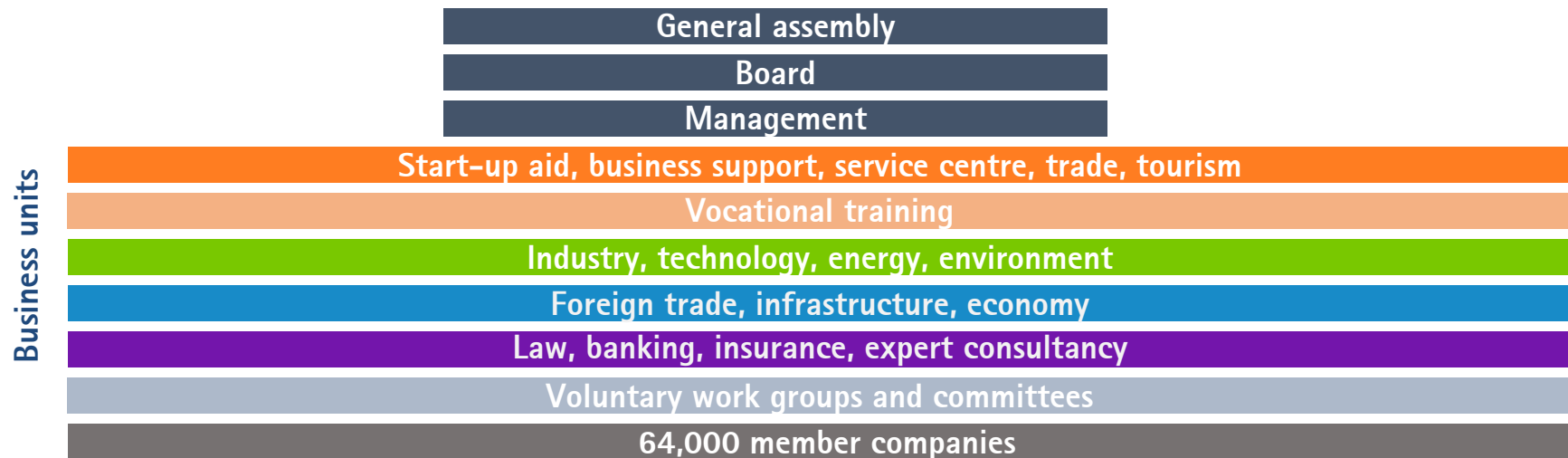


**1 Mio.** inhabitants

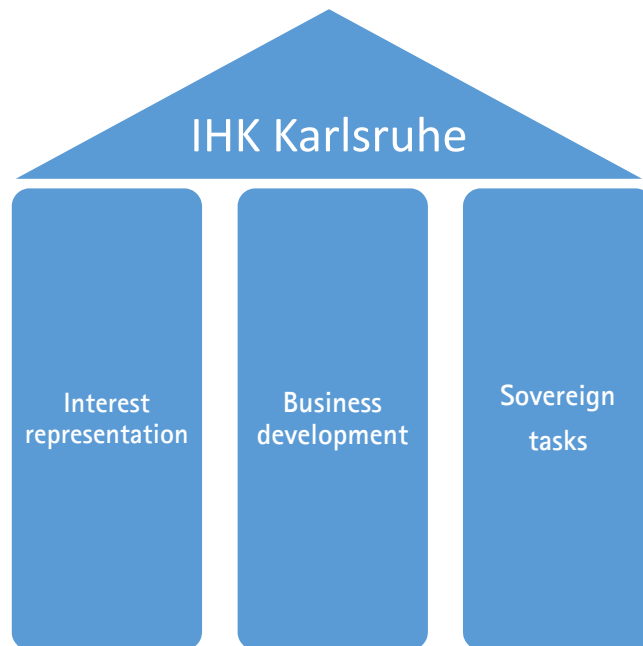
**64.000** member companies

**40 billion** euro GDP

**423.000** employees



## The 3 Pillars of IHK Assignment

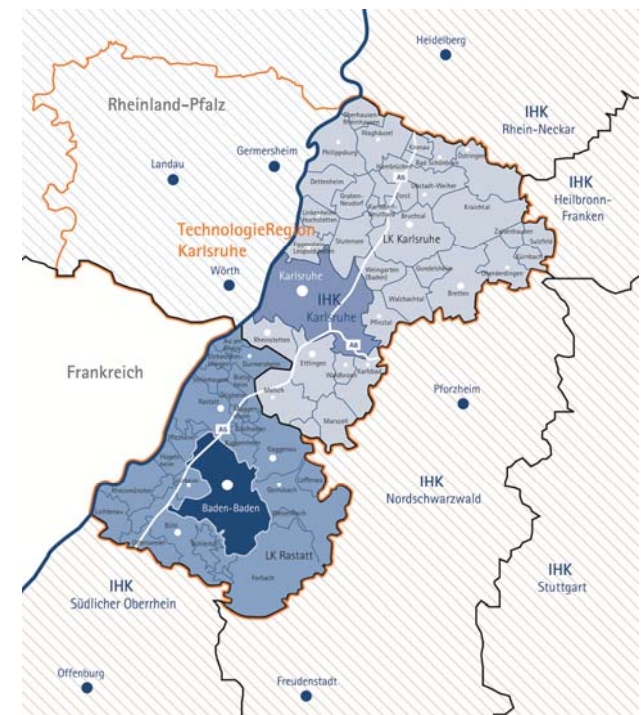


- **Interest representation** – we represent the interest of trade and industry to the government and authorities, including local communities and public institutions;
- **Business development** – as a partner, advisor and information hub, we offer a range of services;
- **Sovereign tasks** – we cover a range of tasks delegated by the state, such as examinations, certificates, issue of business papers and expert services.

## Representation of Interests

- We represent macroeconomic interests in relations to policy and administration
- We are the voice of local and regional enterprises
- We represent local interests in technology, such as a better infrastructure or an increased transfer of knowledge from science into the economy

## The 3 Pillars of IHK Assignment



## The 3 Pillars of IHK Assignment

### Business Development

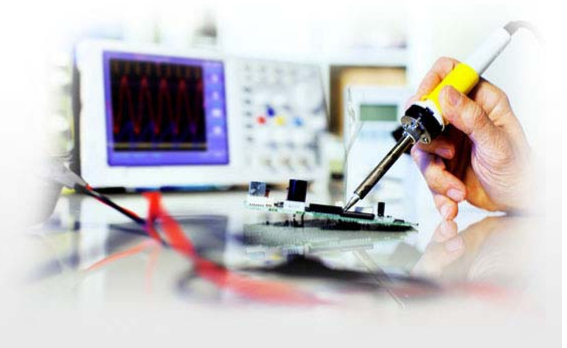
- We provide services to our member companies;
- We can be your partner, your adviser and information hub for starting up businesses, as well as for financial support;
- We improve local conditions and economic power;
- We support companies through their entire life cycles – from starting-up to handing over to a successor.





## The 3 Pillars of IHK Assignment

**VOCATIONAL EDUCATION  
AND TRAINING**



### Sovereign Tasks

- We carry out sovereign tasks given by the state, preserving the interests of the economy, thus ensuring quality
- We organise vocational training, conduct examinations in further education, appoint experts and issue export documents
- As a body responsible for public interests, we do not only advise on policy and administration, but also to laws that affect the economy

### Public body

- Self-government of the regional economy: own responsibility and freedom to make decisions
- Legal base: Federal law (1956), federal state law (1958), IHK's own by-laws regarding elections, fees, regulations
- The IHK Karlsruhe is subject to the legal supervision of the State of Baden-Württemberg



### Enterprise Membership

- Independent representation of interests, unlike a lobby group;
- Ruled by the Federal Constitutional Court 2001 – „statutory membership in the IHK is constitutional. [...] Purely private associations would not be in the position to perform the tasks in lack of public interest,“;
- Active democracy – each member has the same rights;
- Active solidarity – each member can call upon the services of the IHK regardless of the level of contribution.

### Members of the IHK Karlsruhe are

- Traders who are liable to trade tax
- Traders who have a commercial place of business or premises in the IHK district
- Mixed commercial operations (IHK and Chamber of Trade)
- Pharmacists (IHK and Chamber of Pharmacy)

### Voluntary – Active Self-governance

- Over 100,000 voluntary working hours annually
- General assembly
- Board
- 9 professional groups
- 13 specialist committees
- 512 examination boards with approx. 2,600 voluntary examiners
- Karlsruhe Business Juniors





Industrie- und Handelskammer  
Karlsruhe

# Prof. Rudolf Jansen

## Project Manager YouRNI

Staatliches Seminar für Didaktik und Lehrerbildung (Berufliche Schulen)  
Karlsruhe



# Sonja Waldherr-Rummel

Subject Lead  
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Industrie- und Handelskammer  
Karlsruhe



Duale Ausbildung Englisch.mp4

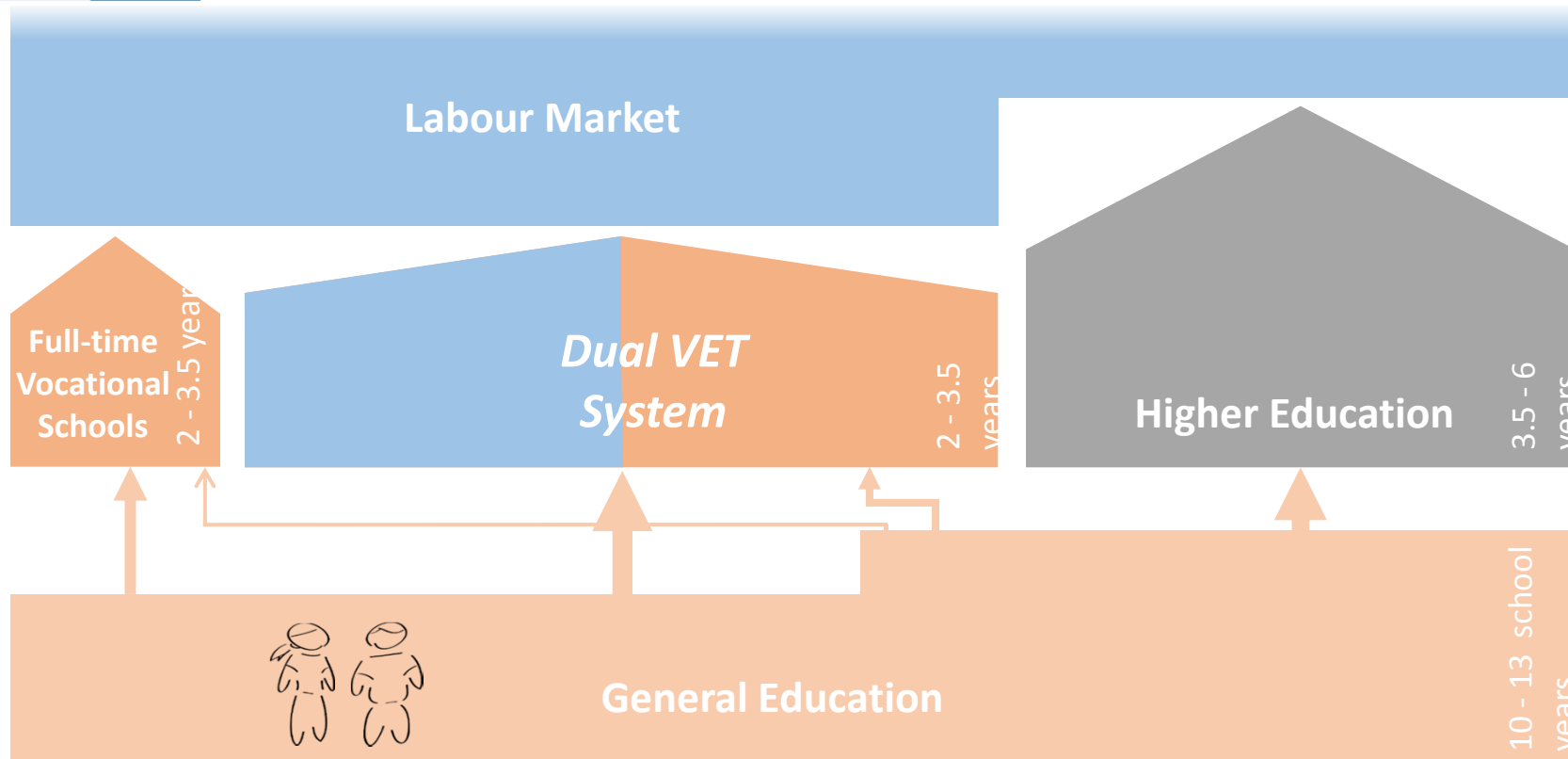


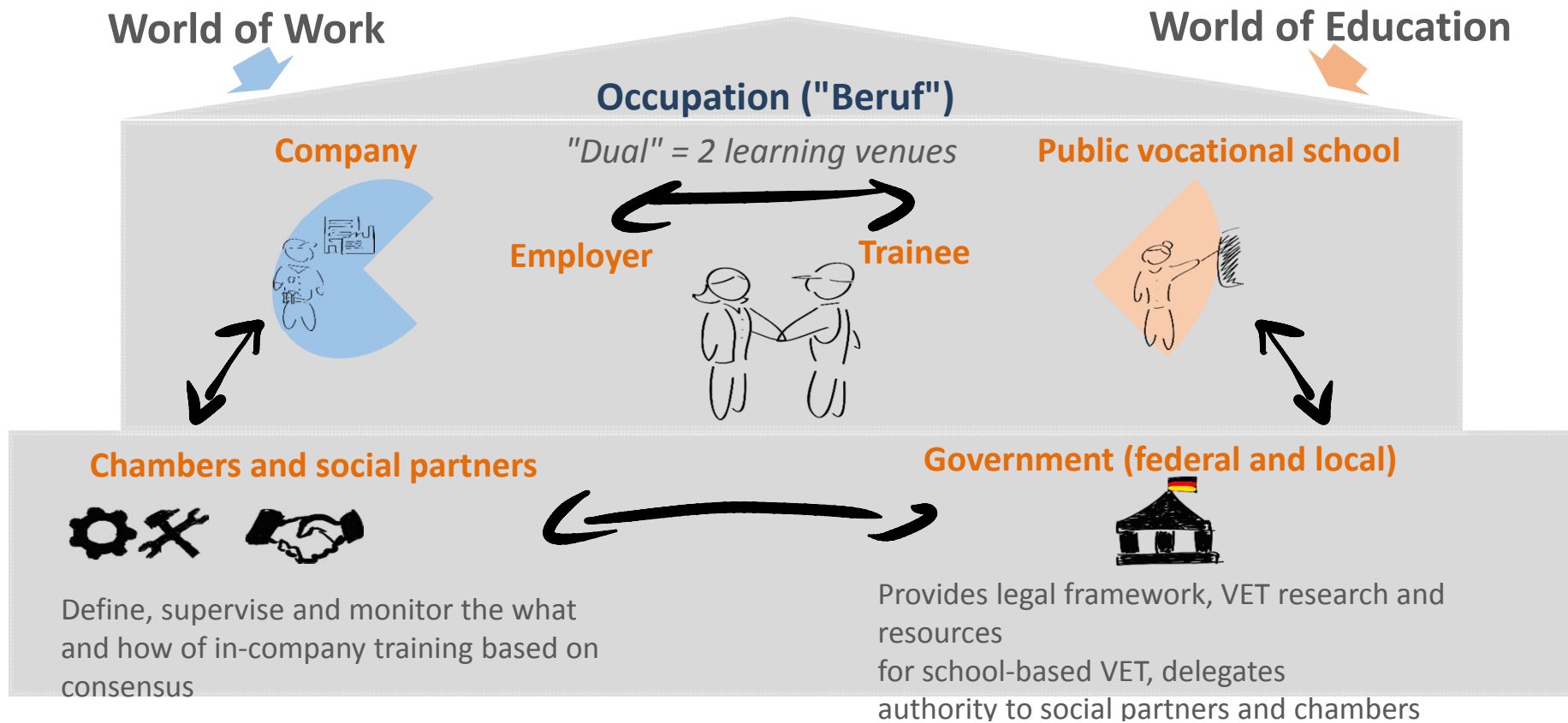


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## Dual VET: for young people a common path to work

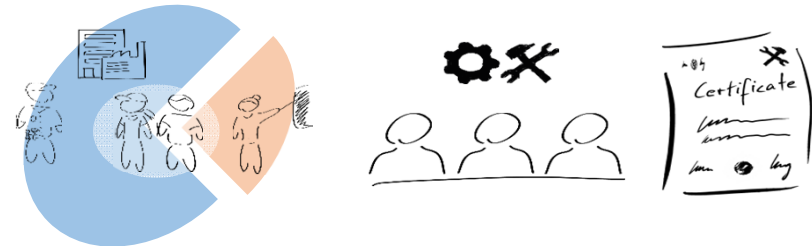




Enter into a training contract



Deliver work-based *Dual VET* and examine independently



Stakeholders support and assure quality of *Dual VET* based on consensus



*Dual VET* standards are national, up-to-date and demand-driven



*Dual VET* is framed by systems of law Vocational Training Act



## The bottom line: 5 VET Quality Features

### 1. Cooperation of government, business community and social partners

E.g. examination board, VET standards



### 2. Learning within the work process

E.g. in-company training = 70 %



### 3. Acceptance of national standards

E.g. Dual VET standards, chamber certificate



### 4. Qualified VET staff

E.g. competent trainers and VET teachers



### 5. Institutionalised research and advice

E.g. BIBB National TVET Report, VET standards

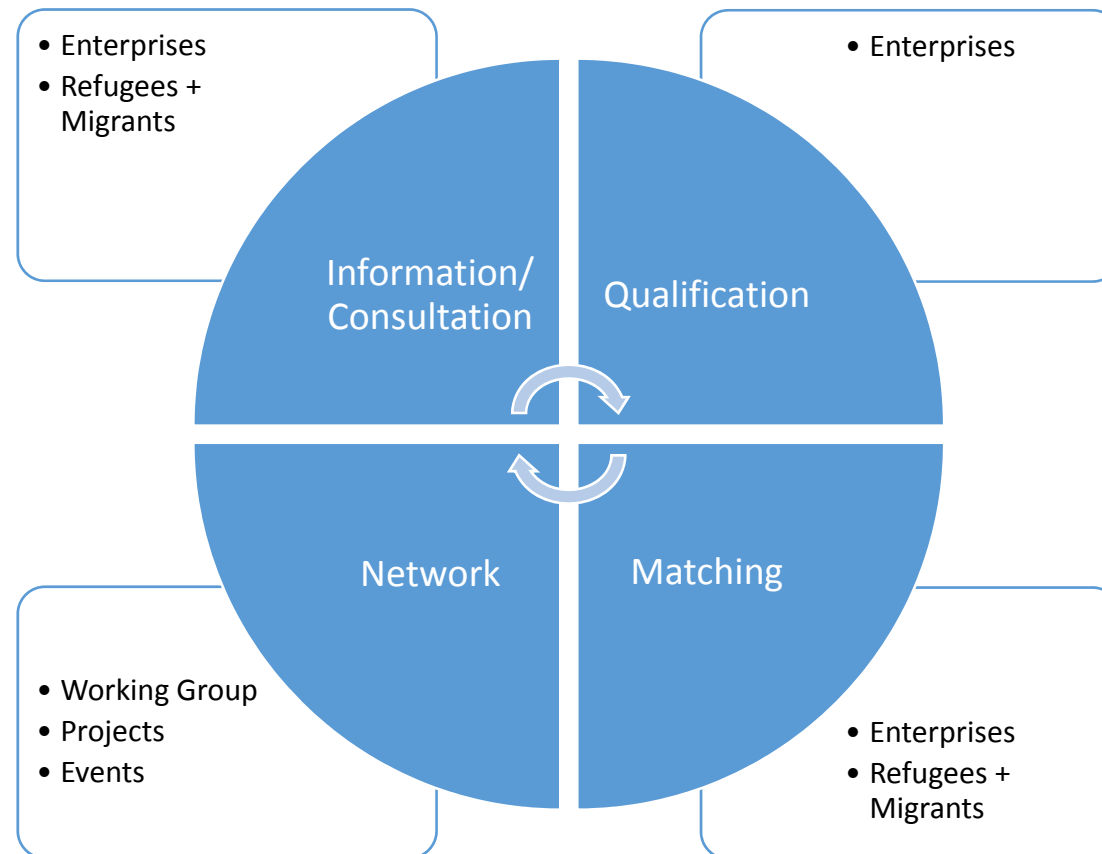


## Why does VET work in Germany



- Long-standing tradition of *Dual VET*
- Highly developed economic structure translates into demand of skilled employees
- Strong small and medium-sized enterprises (SME)
- Interest, commitment and capability of companies to train
- Strong and competent representation of employer and employee interests (chambers + labour unions)
- Widely based acceptance of VET standards through strong involvement of social partners in VET and culture of cooperative engagement
- Strong regulatory capacity of government
- Competent VET teachers and in-company trainers (AdA)
- General education system prepares young people ready for VET

## Integration Services and Assistance



- **Internship**
  - To verify international professional degrees
  - To identify competencies
  - To provide job orientation
  - Long-term version 'Entry Qualification' EQ 6 - 18 months
- **Vocational Education and Training 2, 3 or 3.5 years**

## Internship for Refugees and Immigrants

Type of Internship	Waiting Period	Federal Office of Migration & Refugees	Federal Employment Agency	Minimum Wage
		Approval/Permit required		
Mandatory Internship	<ul style="list-style-type: none"> <li>• <u>Temporary Residency</u>: No</li> <li>• <u>Asylum Seeker</u>: 3 months</li> </ul>	Yes	No	No compensation required
Job Orientation Internship	<ul style="list-style-type: none"> <li>• <u>Temporary Residency</u>: No if duration <math>\leq</math> 3 months</li> <li>• <u>Asylum Seeker</u>: 3 months</li> </ul>	Yes	No	No if duration $\leq$ 3 months
VET accompanying Internship				

**Migrants with permit of residency are allowed to take on any type of internship without limitations**



## Legal Regulation of Temporary Residency '3 + 2' – exclusive in Germany

### Vocational Education and Training exclusively

- **Ensured residency** for asylum seeker and temporary residents during VET  
plus 2 years afterwards
- **No age restrictions**
- **6 month transition period** after finishing VET for job search or in case of contract  
breach

### Important

In case of contract breach the employer has to inform the Federal Office of Migration & Refugees.  
By deliberate or frivolous nondisclosure the employer will be punished with a fine.

## Facts & Figures Apprentices International

**70 Nations**

**610 Apprentices**

- 399 Male
- 211 Female

**Majority countries**

- Turkey 134
- Italy 70
- Syria 34



**Active contracts VET – refugees 108**

<input type="checkbox"/> Syria	34
<input type="checkbox"/> Afghanistan	32
<input type="checkbox"/> Iran	11
<input type="checkbox"/> Iraq	9
<input type="checkbox"/> Gambia	7
<input type="checkbox"/> Pakistan	5
<input type="checkbox"/> Eritrea	4
<input type="checkbox"/> Nigeria	3
<input type="checkbox"/> Somalia	3





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Q & A



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Karlsruhe

# Thank you

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